

EEO Public File Report

Idaho Wireless Corporation

KZBQ, KORR, KOUU, KMGI, KSEI

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule

This report consists of

Part 1: Station Information

Part 2: Recruitment sources

Part 3: Recruitment initiatives

This information contained in this Report covers the time period beginning June 1, 2019 to and including May 31, 2020. The Report is to be placed in each station's public file and web site (if applicable) every year in June for AM and FM Radio Stations that are part of Employment Unit 4 with 5 or more full-time employees.

Part 1: Station Information

| <u>CALL SIGN</u> | <u>AM/FM</u> | <u>FACILITY ID#</u> | <u>CITY/STATE OF LICENSE</u> | |
|------------------|--------------|---------------------|------------------------------|----|
| KZBQ | FM | 28254 | POCATELLO | ID |
| KORR | FM | 28256 | AMERICAN FALLS | ID |
| KOUU | AM | 28255 | POCATELLO | ID |
| KMGI | FM | 51215 | POCATELLO | ID |
| KSEI | AM | 51216 | POCATELLO | ID |

Part 2: Recruitment Sources/Interviews for each full time vacancy

-Idaho Wireless Corporation had 1 full-time vacancy filled by the employment unit.

-A total of 4 persons were interviewed for the 1 full time vacancy.

-Recruitment Sources include:

On Air Radio Advertisements

Idaho Department of Labor

Indeed.com

ZipRecruiter.com

Employee Referral

Internal Promotion

Part 3: Recruitment Initiatives

Idaho Wireless Corporation EEO Public File Report Form

covering the period from June 1, 2019 to May 31, 2020

Stations comprising station Employment Unit: **KZBQ, KORR, KMGI, KSEI, KOUU**
Section 3: Supplemental (Non-Vacancy Specific) Recruitment activities undertaken by Employment Unit.

Eastern Idaho State Fair

Idaho Wireless Corporation maintained a booth at the State Fair from August 31st through September 7th 2019. Visitors to the booth were informed about employment opportunities and encouraged to pick up and return an application to IWC Human Resources Department. The Fair allows IWC the opportunity to speak to individuals one on one and educate them on the job opportunities within a radio station.

Recruiting

Idaho Wireless Corporation sends position listing and emails to the recruitment sources listed in Part 2. The position listing describes the positions available and requirements for those positions.

Idaho State University: Welcome Back Orange and Black/Celebrate Idaho State

Idaho Wireless Corporation participated in events in the spring and fall at Idaho State University with the goal of informing attendees of the opportunities available at Idaho Wireless Corporation. Visitors were encouraged to pick up and return Applications to IWC Human Resources Department.